

TRAINEES TALENT

MASTER OF CEREMONIES

NEW ACHIEVEMENT

NEW ACCREDITATION

SUCCESSFUL WORKING

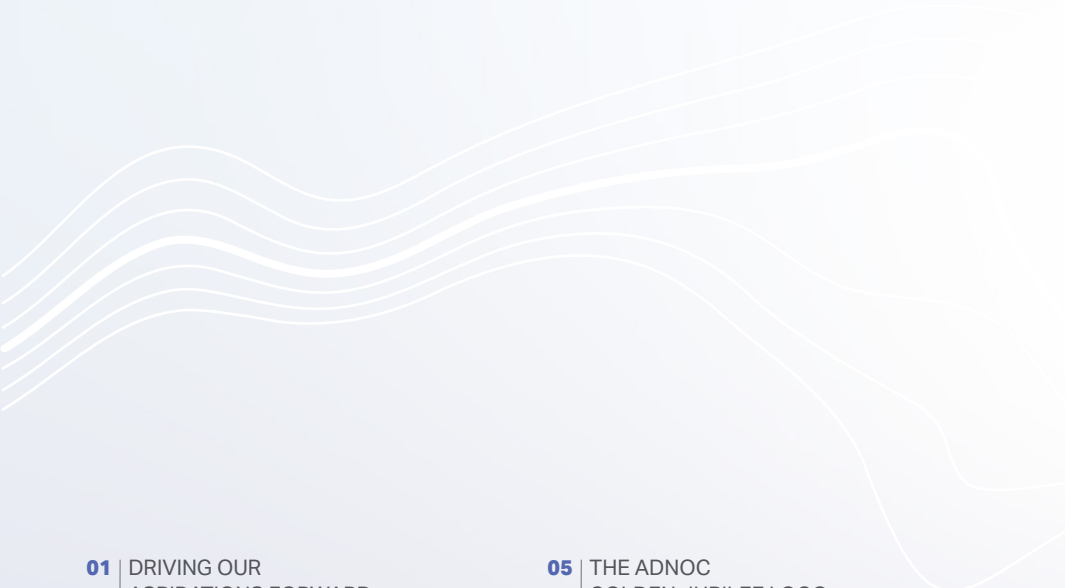
MOTHERS

IN THE TIME OF COVID-19

ISSUE 02 FEBRUARY 2021

ONE NEWSLETTER

أكاديمية أدنوك الفنية
ADNOC Technical Academy



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DRIVING OUR ASPIRATIONS FORWARD

MESSAGE FROM
IBRAHEEM AL ZAABI
SENIOR VICE-PREIDENT
ADNOC TECHNICAL ACADEMY



Welcome to the second issue of One ADNOC Technical Academy Newsletter; our valuable platform for sharing the latest news, showcasing our achievements and personal successes of the Academy's family members, and spreading awareness for the new initiatives and updates.

There is no doubt about how exceptional the year 2020 was, however, with ADNOC's leadership, guidance and support, as well our staff resilience & commitment, many challenges turned into opportunities, where we have successfully capitalized on these opportunities to focus our efforts on marking a number of milestone achievements, setting us firmly on the path of achieving our long-term objectives.

Though the COVID-19 pandemic has largely impacted, similar international training industries, here at the Academy, we have adapted innovative approaches to sustain our training and learning continuity while support online registration and enrollment. With the implemented distance learning solutions, and online testing and interviews, we have 399 graduates from the revamped Academy program, while new 166 applicants received enrollment in 2020.

In our pursuit of broader diploma recognition and to strengthen our accreditation, we have acquired Training License from Abu Dhabi Centre for Technical and Vocational Education and Training (ACTVET), in addition to OPITO accreditation to deliver Engineering technology diploma certificates in all four specializations levelled at SCQF 7.

As we start the year 2021, and after sharing our business development plan with stakeholders, our destination is set to focus our approach on few key areas including:

- Leveraging the Academy's performance to One-ADNOC Performance culture.
- Deliver on 10 years graduation plan of confident & competent UAE national workforce.
- Develop the Academy's business commerciality strategy.

As always, we count on your commitment to live up our ADNOC values. I invite you all to keep engaging yourselves through the different platforms offered in the Academy and enjoy reading this remarkable issue!



ROAD SAFETY

Keeping you safe is the backbone of ADNOC Technical Academy business and vital to its success. We are committed to 100% HSE by focusing our efforts on incident prevention and protecting our people and communities from harm. Therefore, the Academy has recently launched a project aiming to replace all old and faded traffic signs and adding new ones for maximum speed limits within the Academy premises. This project will enhance the awareness of the Academy's community regarding road safety.

"Follow Safe Driving Rules" is one of ADNOC's life-saving guidelines that is mandatory and applicable to all trainees, employees, and contractors. The new traffic signs are set to keep everyone safe, as following safety driving rules demonstrates our responsibility towards ourselves and the community's safety. So please remember to always fasten your seat belt, follow safe driving rules, and stay safe.



COVID -19 THERMAL CAMERAS

Dealing with COVID-19 this past year was not only a challenge, but also tested our resilience and ability to adapt quickly. Managing the safety of our facility is of critical importance to safely continuing our business as usual. Therefore, advanced thermal cameras were installed at critical locations to ensure the safe return of staff and trainees.

These installed thermal cameras use advanced technology for facial recognition, and include a warning system for people not wearing masks, along with a temperature surveillance feature.

So, remember to stay COOL, look at the cameras, and wear your mask when entering the ADNOC Technical Academy premises.

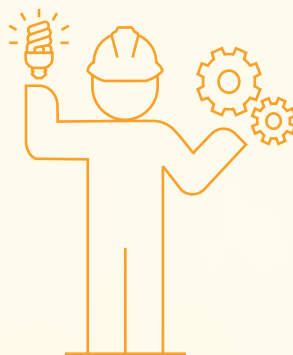


AGILITY

OUR KEY WORD

The outbreak of the Covid-19 pandemic pushed the world to respond in unconventional ways. Inspired by one of our company's core values, "Progressive" encouraged us to adapt to the situation with agility. Our plan to enrol September 2020 and February 2021 intake remained and the registration process continued by utilizing new technologies to implement our enrolment processes, such as online admission tests and online interviews.

The percentage of candidates joining Petroleum Core increased from 5% in 2018 to 15% in 2020. A total of 395 candidates took the online test and 166 candidates joined the new program in September 2020.



NEED SUPPORT

WE CAN HELP

It is never too late to develop a new skill or change a bad habit if you want to achieve a certain goal. It sounds too simple, but with the proper tools and techniques, anyone can do it. Our new trainee self-help document will help the trainees navigate their way through the challenges they might face with the program, and will guide them to develop and improve essential skills required for personal and professional growth.

The document will provide simple tips to adapt good habits, as well as, steps on developing essential life skills like self-management, stress management, time management, and how to step out of one's comfort zone. Trainees will receive this document from their counsellors and officers. So Trainees, gear up to reach your full potential on your journey of building a successful career with ADNOC.



NEW ACHIEVEMENT NEW ACCREDITATION

The ADNOC Technical Academy has been approved recently by Abu Dhabi Centre for Technical and Vocational Education and Training (ACTVET), the UAE awarding body, to become a licensed training provider, after a successful external audit from ACTVET. The Academy achieved the accolade of Registered Training Provider (RTP) and has now registered National Qualifications Authority (NQA) national qualifications, in addition to the suite of international qualifications we deliver.

The Academy has been delivering Scottish Credit and Qualifications Framework (SCQF) level 5 qualifications in Maintenance and Operations disciplines. However and behind the scenes, the Academy has been working with OPITO, our international awarding body, to build

and deliver technical training diplomas at SCQF level 7 for the future. This was successfully achieved in September 2020 and the curriculum has now been completely updated to meet the stringent requirements of the higher qualification. The dialog with NQA continues to align the SCQF 7 diploma qualifications with the Qualifications Framework Emirates level 5 diploma.

ADNOC Technical Academy is now accredited by three awarding bodies: Scottish Qualifications Authority (SQA), Offshore Oil Industry Petroleum Organization (OPITO), and the National Qualifications Authority (NQA), demonstrating our commitment to deliver international and national qualifications to the trainees.



عَاماً
YEARS
1971 - 2021



طاقة للحياة
ENERGY FOR LIFE

THE ADNOC GOLDEN JUBILEE LOGO

INSPIRED BY OUR JOURNEY SPANNING FIVE DECADES

When the UAE's founder, the late Sheikh Zayed bin Sultan Al Nahyan, entrusted ADNOC with the unique responsibility of harnessing the country's natural resources in 1971, we collectively held onto that vision for generations. Not only did we work tirelessly to honor his legacy, but our people stayed energized to be a part of the nation's transformation into a global economic powerhouse, a nation that is renowned for its hospitality, authenticity, and ambition.

Forty-nine years on, we are stronger than ever before as we continue to look for innovative ways to maximize the value of our resources, apply the latest technology, and develop mutually-beneficial partnerships for the prosperity of Abu Dhabi and the UAE.

And this is what the ADNOC Golden Jubilee Logo represents. It captures our sense of pride through our journey spanning five decades, as we unlocked possibilities, connected communities, and created opportunities.

For more than five decades,
We've been united by a vision.
To empower the nation.
To improve the lives of our people.
To create a brighter tomorrow.


Our new Golden Jubilee logo is inspired by this vision.

The five lines represent our five decades together;
the paths we've walked,
the wells we've drilled,
and the impact we've made.

Together, we bring Energy to Life.



SAEED AL ZAABI
MASTER OF CEREMONIES

A man wearing a white thobe and ghutra is standing at a white podium with a blue top. He is looking down at a tablet on the podium. The background is a blue wall with a white logo on the left.

Name: **Saeed Sultan Al Zaabi**
Specialization: **Instrumentation**
Age: **20**

Stepping out onto a stage and having tens of pairs of eyes if not hundreds turned your way is absolutely terrifying. Many thoughts enter your mind. What if you get nervous and stumble over your words or forget what you were going to say? Saeed Sultan Al Zaabi managed to turn that fear around when he made it to the stage for the first time in 2017.

Saeed's public speaking skills have made him stand out and easily recognizable amongst his other trainees. His first experience behind the podium was here in the Academy where he has continued to play host for many internal events. About his first experience, he said, "I remember that I was terrified and nervous when I stepped out onto the stage for the first time. After several events, I learned how to turn that fear and anxiety around with the support of my colleagues and mentors."

He added, "The event that really made my day was the Academy graduation ceremony in 2020. I had been chosen to be the Event Host. After giving my speech, H.E. Sultan Ahmed Al Jaber, CEO of ADNOC group companies, rose to his feet and clapped. I was highly motivated and inspired by that moment and knew then that I could become more than a host one day."

Saeed's passion to grow has helped him to draw a clear path to his future goals of continuing to be a professional Event Host as well as pursuing his dreams to be a Voice Actor, and along with being a dedicated Instrumental Technician in ADNOC.

"My advice to all trainees is to keep challenging themselves and face their fears, because no matter what they do, they should do it for themselves and themselves only. So keep it up and be Happy."



SUCCESSFUL WORKING **MOTHERS** IN THE TIME OF COVID-19

The outbreak of COVID-19 has been very challenging for the entire world. Women in ADNOC have shown great resilience in the light of the pandemic, ensured business continuity, and demonstrated ADNOC values despite imposed restrictions.

Here at ADNOC Technical Academy, women have always been empowered and given the opportunity to grow and succeed. Balancing their responsibilities of taking care of their children and being an effective and reliable employee can be challenging. To ensure business continuity, women with children were granted permission to work flexibly in the office and/or remotely as required across all ADNOC group companies. The new policy allowed women with children in the Academy to balance between meeting business requirements and fulfilling the requirements of distance education for their children.



Accepting the 'New Normal' and life balance were the main challenges that working mothers have faced in the Academy. **Maha Yaaqoob Abdulrahman**, Pre-Program Coordinator and mother of four children, explained how difficult it was at the beginning to adopt the new means of communication imposed by the pandemic. She said, "I learned a lot through working remotely. During the pandemic, my skills have developed and new programs used made communication with trainees a lot easier than I thought." She added, "I was able to deliver tasks on time and meet the objectives of my role, and fulfil family needs, all from home."



Nesrin Tantawy, an English Language Instructor and a mother, faced the challenge of distance learning, which seemed to her a daunting mission at first. "It wasn't long before we adopted distance

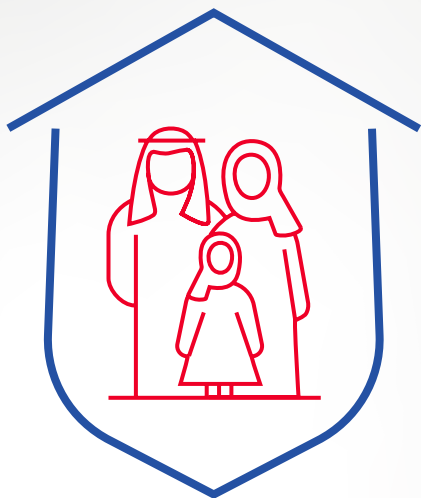
learning and utilized technology to ensure that our trainees still received quality education," Nesrin clarified. She added, "Besides, working from home every other week has granted me the opportunity of making sure my kids are not giving their teachers a hard time!"



Rose-Helen Adamo, English Language Instructor, acknowledged the smooth transition adapted by the Academy for distance learning. She said, "Overnight, we had to learn how to teach online and had to conquer an array of challenges. Through this process, however, we have all learned a multitude of new online teaching technology tools to use in our classroom, which has enabled us to create and facilitate innovative and effective lessons."

Women currently represent 11% of the total workforce of ADNOC Technical Academy, in which 48% are mothers with children working across all departments and various fields.

Good job moms, and keep it up!



**PROTECT YOURSELF
AND YOUR FAMILY
AGAINST COVID-19**

**CHOOSE TO
VACCINATE**

The COVID-19 Vaccine is available
at the Academy Clinic
Sunday to Thursday
8:00 AM to 3:00 PM



مزايا ++ mazaya

Good news! Trainees can now benefit from the same offers and promotions available for ADNOC staff through the Mazaya App.

Mazaya app will allow users to gain access to exclusive offers and the best deals on an ever-growing list of hotels, restaurants, wellness centres, and numerous activities across the UAE.

With the app, users will be able to enrol themselves, and up to 5 members of their family/friends, to enjoy the exclusive offers, search and browse more than 200+ exclusive discounts across different categories, and receive notifications for new offers and deals.

Mazaya App will be available to download in Apple App Store and Google Play.

Trainees, stay tuned.