

## 2023 EVENTS & ACHIEVEMENTS REPORT

## SVP MESSAGE IBRAHEEM AL ZAABI SENIOR VICE PRESIDENT

### Reflecting on our success and looking to the future

It is with great pleasure that I share with you the 2023 annual achievements and events report as a testimony to the remarkable progress that we have all achieved over the past year. Throughout the year, we have remained steadfast in our dedication to providing exceptional quality training, which strengthened our foothold in the vocational training landscape and has also gained us praise and respect from our stakeholders, partners, and larger community.

As I share this annual report, I am filled with a profound sense of gratitude for the unwavering dedication of our staff, trainees, partners and stakeholders. Your strong determination and passion have propelled us toward new heights and allowed us to overcome challenges with resilience, confidence and innovation. I proudly encourage you to take pride in the collective accomplishments that have brought us to this juncture.

I am also filled with optimism for the future we're shaping together— I have no doubt that we will continue rising to the challenge and capitalizing on new opportunities with the same vigor, creativity, and determination that have defined our journey thus far.

I would like to take this opportunity to emphasize the critically important role each of us plays in the success of our trainees. It is our responsibility to foster a supportive environment in which they feel empowered to take risks and explore new ideas. At the same time, it is essential that we hold them to high standards by setting clear performance expectations, providing meaningful feedback on their work, and inspiring them to reach for excellence in all that they do.

In addition to our commitment to excellence, our strategic initiatives have yielded significant returns, particularly in supporting Group Companies meet their self-sufficiency targets in critical frontline positions. We have expanded our reach into new market segments, solidifying our position as a reliable training provider. Our partnerships and collaborations have flourished, opening doors to new opportunities and enabling us to broaden our impact on a local and regional scale.

Together, we have achieved remarkable milestones and set the stage for even greater success in the future. I encourage all of you to share your thoughts on how we can foster a high-performance and accountable culture that will enable ATA to continue on the path of sustainable growth and expansion.





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### CHAMPIONING SUCCESS: CONGRATULATIONS TO OUR 2023 GRADUATES

The ATA celebrated the graduation of 344 graduates who successfully completed the specialized technical training program in the energy sector, to integrate ADNOC Group Companies' sites and fields as operators and maintenance technicians .The event attended by H.E. Dr. Sultan Ahmed Al Jaber, ADNOC MD & Group CEO, and key leaders from ADNOC Group and partners.



# CTVET 2023 CTVET The National Competition The National Competition



## TRAINEES EXCEL & WIN GOLD IN THE EMIRATES SKILLS NATIONAL COMPETITION

ADNOC's Technical Academy is at the forefront of developing Emirati talent to support the industry's growth and success. Two ATA trainees, Amer Mohsin Othman and Faisal Mohammed Al Zaabi, won medals in the Emirates Skills National Competition 2023 in different categories of the 14th edition, the UAE's premier event that recognizes outstanding Emirati talents in technical and vocational skills. Amer Mohsin Othman won the Gold medal in the 'Automobile Category' competition, qualifying him to compete at the international level. Faisal Mohammed Al Zaabi won the Bronze medal in the 'Refrigeration Category' competition which qualified him to compete in Asia Skills which took place in November.





## ATA MAINTAINS COMPETITIVE POSITION IN ATTRACTING NEW TRAINEES

The ATA managed to attract and enroll 519 trainees in 2023, exceeding the target intake number. The ATA invested considerable efforts to attract and enroll high quality candidates on the diploma program to meet ADNOC Group Companies demand plan for operators and technicians.

The annual numbers of enrolled trainees will gradually increase to 600 to meet the strategic objectives of the Self-Sufficiency mandate announced earlier in 2023.



### ENLARGED SCOPE OF ATA COMMERCIAL SERVICES

The ATA continued to deliver technical and non-technical training courses generating revenues of AED 6.0 M in 2023, thus exceeding revenue targets by 23%. Approximately, 19,000 people were trained through the HSE Contractor Academy in addition to short Technical courses and English language training.

As part of the signed strategic agreements, ATA is building collaborative relationship with its strategic partners to share knowledge and deliver high value training opportunities. Since the agreements were signed in October, ATA trained 514 delegates from partners in the HSE Contractor Academy.

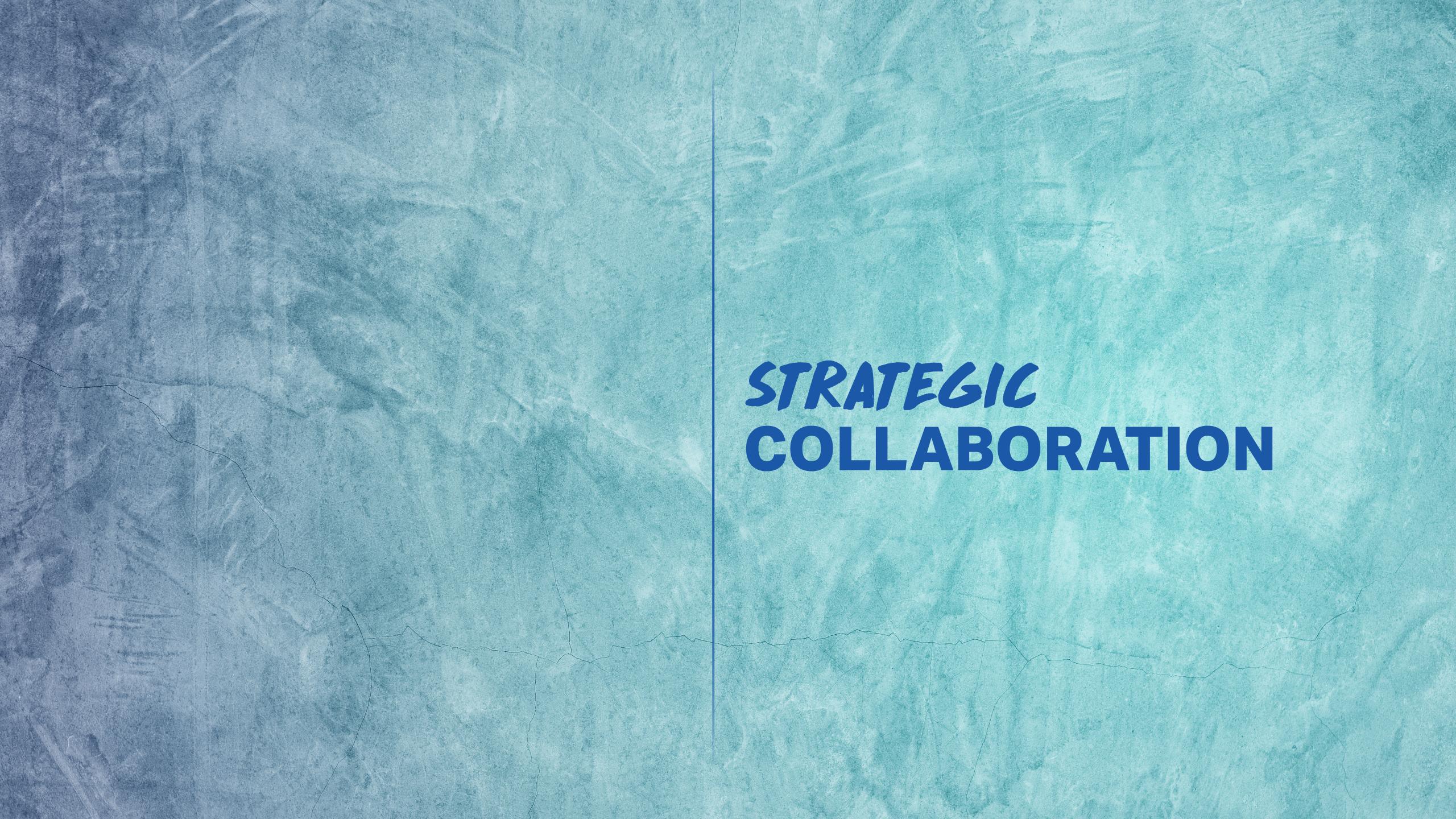
Achievements of ATA continued with recent accreditation acquired through OPITO, increasing the range of available trainings. The ATA has recently updated its training courses catalogues increasing the number of training courses from 44 to 126 Courses.



### DEVELOPMENT OF MULTI-PURPOSE TRAINING SYSTEM

A dedicated team of ATA instructors and faculty members joined efforts to develop a multi-purpose training system with support from ADOS team.

From a concept drawing, the ATA team leveraged internal resources to turn a multi-purpose training system into a cutting-edge training facility. This additional facility will provide a multi-discipline training environment that replicates real-site conditions, thus serving the increased number of trainees. The project delivered direct saving of approximatly AED 1.0 M.





## STRATEGIC COLLABORATION AGREEMENTS

The ATA signed 5 strategic collaboration agreements with different business partners bringing added value to the Academy.

### Abu Dhabi Human Resources Authority (14th March 2023)

This agreement aims to enroll at least 100 candidates annually who meet the ATA entry requirements. It also provides opportunities for UAE nationals to become skilled technicians in the oil and gas industry, through ATA, so they can qualify to join the industry's labor market.

### SLB, Emerson, Shneider and Flowserve (3<sup>rd</sup> October 2023)

These collaborations are bringing added value to ATA, particularly in the areas of future skills, Digital Technology, Energy Transition & Sustainability, thus serving ADNOC's strategic goal of empowering the future UAE energy champions as they confidently navigate the Decarbonization landscape



## COLLABORATION WITH EMIRATES SCHOOL ESTABLISHMENT (ESE)

In an effort to position the academy among the school population across the UAE and enhance awareness of ATA Diploma Program, a two-month engaging campaign was organized in collaboration with Emirates School Establishment (ESE). The campaign targeted not only Grade 12 students, but also parents and guardians.

Through the campaign, the ATA team engaged with over 1400 prospective students and introduced them to the career opportunities available to them upon graduating from ATA.





"100X SELF-SUFFICIENCY: EMBRACING NEW CHALLENGES & OPPORTUNITIES IN 2023" 17<sup>TH</sup> MARCH 2023



"NAVIGATING THE ROAD TO A SUSTAINABLE ATA FUTURE"
13TH OCTOBER 2023

### ATA TOWN HALLS & RECOGNITION AWARDS

ADNOC Technical Academy's Town-Halls were held twice to bring together the whole ATA Family together and establish direct dialogue between ATA management, employees and trainees, and celebrate the Academy's recognition and award culture.

This platform acknowledged the impactful achievement of exceptional trainees and staff members who have not only surpassed expectations but have also set new benchmarks for excellence and dedication. ATA Recognition and Award honors the efforts of those who go above and beyond to achieve unprecedented results.

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VISIT TO AL REYADAH FACILITIES 23<sup>TH</sup> JANUARY 2023



SAFE DRIVING & SEAT-BELT AWARENESS SESSION 27<sup>TH</sup> APRIL 2023

## ELEVATING HSE PRACTICE & RESILIENCE



ATA SAFETY DAY
23RD SEPTEMBER 2023



QUIT SMOKING DAY 5<sup>TH</sup> MAY 2023

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24<sup>TH</sup> FEBRUARY 2023



**26<sup>TH</sup> OCTOBER 2023** 

### ADNOC PIONEERS AND ATA TRAINEES COME TOGETHER

#### **Dialogue of Generations**

In collaboration with ADNOC Alumni team, the ATA hosted two debate sessions debate session between ATA trainees and ADNOC Alumni. This platform was an opportunity to facilitate knowledge transfer between ADNOC pioneers and ATA trainees. ADNOC pioneers shared their experience and the various challenges they have overcome throughout their tenure with ADNOC during these inspirational conversations, helping trainees shape their journey to become the future energy champions. Over 300 trainees attended both sessions, where their key takeaways were related to the importance of improving behavioral competencies, upskill, and absorbing the knowledge required to boost their performance.



ENGAGEMENT SESSION & DIALOGUE WITH EXECUTIVE DIRECTOR, PC&CS 20<sup>TH</sup> JUNE 2023



STAFF DAY-OUT ON AL SAMALIYAH ISLAND 24<sup>TH</sup> AUGUST 2023



PEOPLE CONNECT' ENGAGEMENT SESSION 9<sup>TH</sup> NOVEMBER 2023



EMIRATI WOMEN'S DAY AT WARNER BROTHERS 20<sup>TH</sup> MARCH 2023



### ATA SCIENCE FAIR



In alignment with the UAE's spirit of innovation, The Academy organized its first edition of the Science Fair under the theme "Unleashing the Potential: Experiment, Learn, Apply." The event aimed to ignite a passion for science and technology among trainees by providing a platform to showcase their creative ideas and foster their journey towards autonomous learning.

The Fair provided a platform for trainees to present 19 projects, touching upon areas like sustainability, climate change and robotics in line with Green Education principles.







## ENHANCING EMIRATIZATION IN PANEL OPERATOR POSITIONS

In collaboration with stakeholders, ATA has led an initiative aimed at exploring the potential opportunities and solutions related to developing a sustainable ecosystem to increase Emiratization in Panel Operators positions in line with the 70% Emiratization Self-sufficiency mandate and business continuity.



ATA SPORTS DAY 2023 15<sup>TH</sup> MARCH 2023



RAMADAN TOURNAMENT 10<sup>TH</sup> - 12<sup>TH</sup> APRIL 2023



RAMADAN IFTAR GATHERING 12<sup>TH</sup> APRIL 2023



UAE FLAG DAY COMMEMORATION
3RD NOVEMBER 2023



STAFF WELCOME BACK EVENT FOR THE START OF SEPTEMBER 2023 TERM 1<sup>ST</sup> SEPTEMBER 2023



ATA CELEBRATES UAE 52ND NATIONAL DAY 29<sup>TH</sup> NOVEMBER 2023







### ATA MAKES IMPACTFUL PRESENCE AT ADIPEC 2023

#### **ATA Trainees at 'Young ADIPEC'**

A group of ATA trainees actively participated in ADIPEC Youth Program. Through volunteering to support ADIPEC, ATA trainees gain valuable opportunities to develop essential skills such as communication, teamwork, and self-confidence. They learn to develop a sense of responsibility towards their community and learn important life skills that go beyond academic achievement, thus become a driving force for positive change towards a more environmentally conscious and sustainable future.

### ADIPEC 2023 Manufacturing & Industrialization Strategic Conference

ATA SVP was interviewed on the impact of Advanced Digital Technology on training and workplace environments, especially in UAE & the GCC region. The manufacturing sector requires people with more advanced technical and technological skills. They need to cope with current Energy Transition, such as Business Decarbonization, Hydrogen, CCUS and Renewables, thus requiring clean energy skills that need to be addressed urgently. In the UAE, supporting policies are made to ensure we accelerate investment in training and reskilling programs to ensure the future workforce can fulfil their potential.





### ATA AT ADIPEC 2023

### **Speaking at the Downstream Technical Conference**

Dr. Arun Kumar, Partnership Specialist, talked about revitalizing UAE's workforce through sustainable employability with micro-credentials, certification and diplomas t reduce degree inflation.

### **Partnership meetings:**

ATA staff from Partnership & Accreditation Department met with representatives from over 80 local and international companies. These meetings focused on exploring new customer segments for ATA HSE Contractor Academy, in addition to marketing technical and non-technical courses.



TVET INNOVATION WEEK 2<sup>ND</sup> - 9<sup>TH</sup> FEBRUARY 2023



ATA CAMPAIGN & ROADSHOW – AL DHAFRA
11<sup>TH</sup> - 15<sup>TH</sup> OCTOBER 2023



ATA SUPPORTING RO'YA PROGRAM 13<sup>TH</sup> JULY 2023



2023 NATIONAL SERVICE CAREER FAIR 6<sup>TH</sup> - 8<sup>TH</sup> MARCH 2023



NTERNATIONAL EDUCATION SHOW 2023 18<sup>TH</sup> - 21<sup>TH</sup> OCTOBER 2023



NAJAH ABU DHABI 2023 29<sup>TH</sup> - 31<sup>ST</sup> OCTOBER 2023



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13<sup>TH</sup> - 15<sup>TH</sup> NOVEMBER 2023



GCC EXHIBITION FOR TRAINING AND EDUCATION 2023
24<sup>TH</sup> - 25<sup>TH</sup> OCTOBER 2023



WORLDSKILLS ASIA ABU DHABI 2023 27<sup>TH</sup> - 29<sup>TH</sup> NOVEMBER 2023



### **CONCLUDING THE REPORT**

As we come to the end of this report and reflect on ATA accomplishments in the past year, we can feel that the dedication, hard work, and creativity of ATA team and ADNOC Key Stakeholders & Partners, including Government Authorities, have been outstanding.

We will continue working together in 2024 to push the boundaries of what is possible and deliver exceptional results, fostering a culture of innovation and collaboration, and upholding ATA reputation as a reliable leader in vocational technical training.

Thank you for your continued commitment and for being a part of our journey to even greater heights in the years to come.