



2024 ANNUAL EVENTS & ACHIEVEMENTS REPORT

ADNOC Technical Academy



Embracing Challenges & Opportunities: Our 2024 Journey

Ibraheem Al Zaabi

Senior Vice President,
ADNOC Technical Academy

It is with great pride and immense pleasure that I introduce the 2024 ATA Annual Report, which reflects our unwavering commitment to academic excellence, community engagement, and infrastructural development. This report illustrates how these major undertakings have become integral to the everyday operations of our Academy.

Over the past year, we have made significant progress on several important priorities. ATA has continued to uphold its tradition of academic excellence. Our trainees have achieved remarkable success, demonstrating exceptional talent and resilience, and positioning themselves as globally competitive professionals.

At a time when advanced technology and AI are central to ADNOC's strategy, ATA has embarked on a digital transformation journey. Our forward-looking vision aims to integrate cutting-edge technologies across all aspects of our operations, fundamentally transforming our performance culture.

We have also reinforced our commitment to forging strong partnerships and fostering collaboration across various fields. These efforts facilitate knowledge exchange, generate innovative solutions, and enhance our capacity to stay at the forefront of training excellence.

The past year also witnessed significant progress in creating a dynamic campus community. We have heavily invested in infrastructure and resources to cultivate an environment conducive to learning, creativity, and personal growth. Our state-of-the-art facilities and trainee support services ensure our trainees have the tools they need to excel both academically and personally.

Our achievements extend far beyond the Abu Dhabi and Al Dhannah campuses. Through varied outreach programs, initiatives and partnerships, we have engaged actively with the broader community. Trainees have devoted countless hours to volunteering and community service, making a substantial impact on many lives.

As we reflect on our accomplishments from the past year, we remain aware of the opportunities and challenges ahead. Our goal is to provide our graduates with a competitive edge in the job market and ensure they are among the best-prepared professionals in the industry. Our ambition to harness groundbreaking AI and Digital Technology is crucial to our continued success.

We extend our sincere gratitude to the ADNOC Senior Leadership & ATA Board of Trustees for their unwavering support and guidance. Together, we will continue to propel ATA toward greater success and impact. With the collective efforts of our talented and dedicated staff and trainees, we are confident in building a brighter future for the Academy and reaching new heights.

Wishing you all a prosperous and fulfilling 2025, and I look forward to working with you in the new year! 2025, and I look forward to working with you in the new year!

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Operations
Board Secretary



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About ADNOC Technical Academy

Our programs provide comprehensive training, theoretical studies, hands-on experiences, and on-the-job training in ADNOC Group companies' operation sites, and our campus consists of a large, purpose-built campus with state-of-the-art facilities, including fully equipped workshops, modern classrooms, science laboratories, DCS simulation centers, and pilot training plants.

ADNOC Technical Academy, a leader in sourcing the energy industry in the UAE with competent and skilled employees, demonstrates how vocational training can meet the growing demand for talented young technicians and operators and ensure sustainable business continuity.



Vision

To enable the UAE's sustainable industrial growth by accelerating the region's most promising technical talent.



Mission

We are the leading regional provider of certified industrial training, cultivating the technical skills required to pursue a successful and rewarding career in the energy industry and manufacturing sectors.

Values

Our values are:



Enable Relationships



Drive Change



Deliver Results



Act Safely



Build Legacy



Create Trust

ADNOC Technical Academy Legacy

Since its inception in 1978, the ADNOC Technical Academy has served as ADNOC's training arm, providing technical and specialized educational programs and competency assessments to help Emirati youth and ADNOC employees develop their competencies while supporting ADNOC's expansion and growth plans.



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1978

ADNOC Technical Academy establishment formerly known as **Career Development Centre**

1997

Launch of **ADNOC Technical Institute**

2008

Inauguration of major Abu Dhabi Campus in Al Shamkha

2010

International accreditation acquired by **Scottish Qualifications Authority (SQA)**

2014

Established **ADNOC Pilot Plant (Simulator)**

2020-2021

ACTVET training licence acquired making ATA official training provider

Gained **National Accreditation** from Ministry of Education (MOE)

2022

Launch of **HSE Contractor Academy** providing site safety compliance trainings



2024

Inauguration of ATA Campus in **Al Dhafra region**

Revamp of curriculum embedding **Net-Zero Skills** to meet site specific expectations

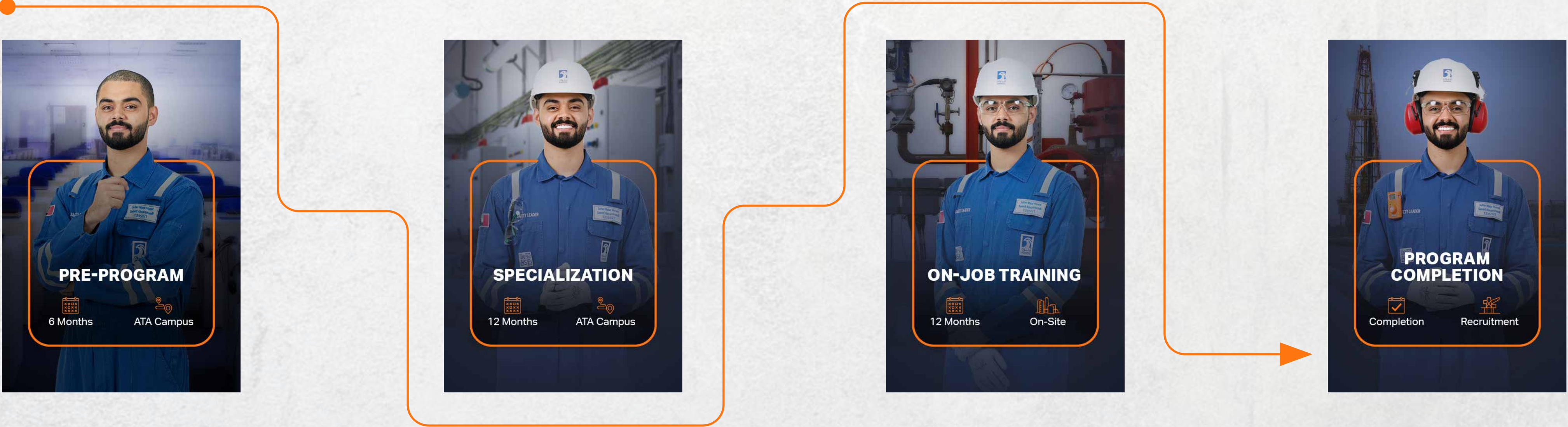
Launch of **Globally Competitive Professional Program**

Program Description & Phases

Our programs provide comprehensive training, theoretical studies, hands-on experiences, and on-the-job training in ADNOC Group companies' operation sites, and our venues consist of a large, purpose-built campus with state-of-the-art facilities, including fully equipped workshops, modern classrooms, science laboratories and training simulation plants.

Upon completing the training, the trainees will graduate with one of the four vocational qualifications offered by the Academy:

- **Diploma in Electrical Maintenance – Oil & Gas**
- **Diploma in Instrument and Control Maintenance – Oil & Gas**
- **Diploma in Mechanical Maintenance – Oil & Gas**
- **Diploma in Oil & Gas Processing Operations**



Accreditation Bodies



University of Cambridge

Cambridge Assessment English is a world-renowned authority in English language proficiency assessments affiliated with Cambridge University in England. ADNOC Technical Academy is an approved Cambridge Assessment English Centre since 2011, where our partnership enables trainees to achieve internationally recognized English language qualifications, assessed and benchmarked on a global scale. Various Cambridge assessments are offered, administered by our staff trained to Cambridge standards.



OPITO
Offshore Petroleum Industry Training Organization
(OPITO)

In collaboration with the globally recognized Offshore Petroleum Industry Training Organization (OPITO) based in Aberdeen, Scotland, ADNOC Technical Academy ensures industry-driven standards for training and assessment outcomes. Our partnership guarantees compliance with demanding international standards, enhancing workforce safety and competency. Graduates of our training program earn prestigious qualifications issued by OPITO, tailored for the oil and gas industry.



المركز الوطني للمؤهلات
NATIONAL QUALIFICATIONS CENTRE

The National Qualifications Centre (NQA)

The National Qualifications Centre (NQA) was established following the merger of the National Qualifications Authority with the Ministry of Education in 2021.

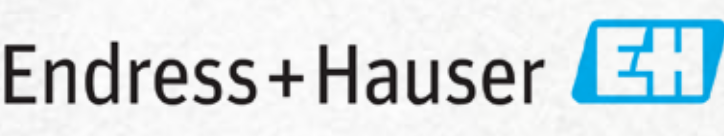
The National Qualifications Center is responsible for ensuring the quality of national occupational standards and qualifications that meet the requirements of the economic sectors and the labour market, in addition to developing policies, standards and frameworks related to the TVET system in the country in accordance with international best practices. The Centre cooperates with local and international bodies for the purposes of recognition of qualifications.

Strategic Partners



Baker Hughes

a strategic partnership with Baker Hughes, ADNOC Technical Academy opens doors for UAE Nationals in the energy industry. Our collaboration fosters private sector opportunities, including internships at Baker Hughes and skills development programs, empowering the next generation of industry professionals.



Endress + Hauser

The collaboration between ADNOC Technical Academy and Endress+Hauser marks a significant milestone in advancing technical education and fostering innovation in the energy sector. This partnership aims to equip students with cutting-edge skills and knowledge, leveraging Endress+Hauser's expertise in process automation and instrumentation. By integrating advanced technologies and industry best practices into the curriculum, the collaboration ensures that graduates are well-prepared to meet the evolving challenges of the energy industry, through internship programs, knowledge sharing session and technical trainings. Furthermore, this initiative underscores a shared commitment to excellence, sustainability, and the development of a skilled workforce that will drive future growth and progress in the field.



Siemens

The strategic collaboration agreement between Siemens and the ADNOC Technical Academy, with its emphasis on advanced technical training, hands-on experience, and AI integration, represents a significant leap towards creating a skilled and dynamic workforce for the future. By empowering students with AI expertise and providing them with state-of-the-art facilities and industry guidance, the collaboration not only benefits individuals but also contributes to the overall growth and development of the UAE's energy and technology sectors. As this partnership continues to flourish, it promises to drive innovation, foster talent, and shape a brighter future for all.



SLB

The partnership between ADNOC Technical Academy and SLB Learning Centre marks a pivotal advancement in technical and HSE training for the energy sector. By integrating their expertise, resources, and unwavering dedication to excellence, the two institutions are set to create a transformative impact on industry standards. This collaboration involves knowledge sharing and orientation sessions on recent industry practices including new energy and innovations in oil and gas industry, sharing of HSE best practices and learning. This will not only elevate technical knowledge but also prioritize comprehensive HSE training, in developing next generation skilled professionals.

Strategic Partners



Emerson

The collaboration between Emerson and ADNOC Technical Academy represents a forward-thinking approach to technical education and industry collaboration. By leveraging Emerson's technological expertise and ADNOC Technical Academy's commitment to excellence, this collaboration is poised to shape the next generation of technical professionals, driving innovation, and contributing to the sustainable growth of the sector, through interactions with SMEs, conducting knowledge sharing sessions and organizing industrial visits.



Flowserve

ADNOC Technical Academy collaborates with Flowserve, one among the global leader in fluid motion and control products and services, to enhance the quality of technical education and ensure that students are well-prepared to enter the workforce. This is achieved through guest lectures by subject matter experts, arranging field trips to Flowserve facilities, access to e-learning portals, arranging professional development sessions for ATA instructors etc.



Schneider Electric

The collaboration between ADNOC Technical Academy and Schneider Electric represents a strategic alliance, committed to equipping students with cutting-edge skills and knowledge, ensuring they are prepared to excel in a rapidly evolving industry. Schneider Electric's expertise in energy management and automation, combined with ADNOC Technical Academy's dedication to technical excellence, creates a dynamic environment for learning and professional growth. The area of collaboration includes but not limited to arranging knowledge sharing sessions by industry experts and SMEs, review of curriculum and equipment, technical short courses for ADNOC employees etc.



Partnerships & Commercialized Training Services

Serving AGC Employee Continued Development

The department is committed to delivering quality training, equipping today's workforce with essential industrial skills, and pioneering future skills development through strategic partnerships and accreditation. Additionally, the department focuses on verifying ATA Competency Training portfolios and curriculum development.

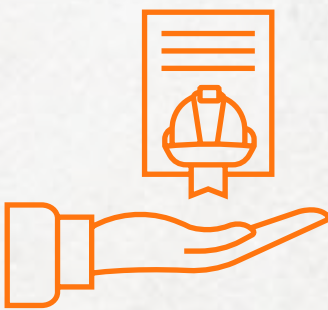


2024 in Numbers



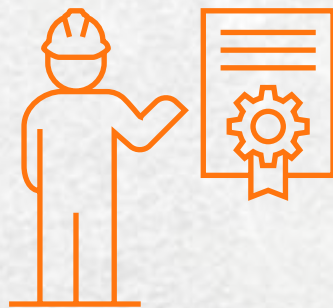
68,784

Number of Participants in HSE Courses



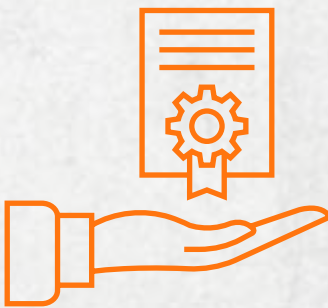
2,088

Number of HSE Sessions Delivered



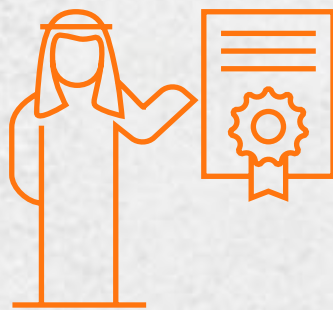
1,079

Number of Participants in Short Technical Courses



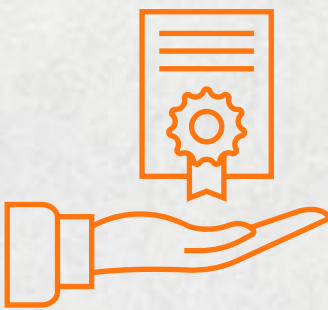
102

Number of Technical Sessions Delivered



633

Number of Participants in Non-Technical Courses



59

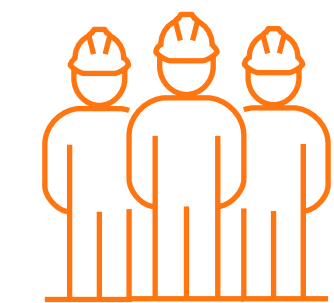
Number of Non-Technical Sessions Delivered

2024 Success Story in Pictures

In this comprehensive report, we showcase the remarkable accomplishments of ATA community through captivating images. Highlights include outstanding academic performance by our trainees, active staff engagement in professional development, unwavering dedication to safety and HSE standards, and the many initiatives to enhance the campus experience. Additionally, we illustrate our dynamic campaigns at events aimed at boosting trainee registration, our strong connections with the community, and the triumphant success in sporting events and competitions. This section also emphasizes our commitment to driving a performance culture and promoting overall wellbeing within our campus environment.



Trainees' Academic Performance



358
GRADUATES



مبروك للخريجين دفعة 2024 CONGRATULATIONS CLASS OF 2024



2024 Graduation Ceremony



AI trainee-led Exhibition

99%
FINAL PANEL
ASSESSMENT
PASSING RATE



Continued Commitment to 100% HSE



Inspiring Success Through Community Connections



ADNOC Pioneers Plant Ghaf Trees



National Service Career Fair



TVET



ATA Trainees Volunteer for 'Ramadan Boxes'



ADIPEC

Determined Minds, Triumph in Competition, Success in Every Way



ADNOC Ramadan Football Tournament



ATA Sports Day





10

COLLABORATIVE
PROJECTS



Gold Medal At The 2024 Emirates Skills National Competition



ADNOC Jiu-Jitsu Championship

Performance Culture, Values, & Wellbeing

10

ADNOC VALUES
AWARD
(TRAINEES)

15

ADNOC VALUES
AWARD
(EMPLOYEES)



Union Day Celebration

9

TEAM PROJECT
EXCELLENCE
(TRAINEES)

18

TEAM PROJECT
EXCELLENCE
(EMPLOYEES)



SVP Townhall & Awards Ceremony

5

HSE EXCELLENCE
(TRAINEES)

3

HSE EXCELLENCE
(EMPLOYEES)

*DELIVERING RESULTS
BEYOND BOUNDARIES*



Union Day Celebration



Wellbeing ROADSHOW



SCIENCE LAB &
WORKSHOPS

Enhancing Campus Experience

6

OUTDOOR
SPORT
FACILITIES

2

GYM



2

AIDT LAB

4

SCIENCE LAB

Facilities Expansion



9

TRAINEE'S LOUNGE

690

BEDS



Technology Upgrades To Support Advanced Learning

18

WORKSHOPS

6

TRAINING
SIMULATION
PLANTS



Enrolling Students at Major Events: ATA your Gateway to ADNOC



Ru'ya Career Fair



2nd Industrialist Career Exhibition



Al Dhafrah Career Fair



GCC Exhibition for Training & Education

ATA at ADIPEC 2024



Commitment to Schools & Community: Empowering Future Leaders



ADNOC Work Placement Program



ADNOC Stem Net Zero Schools Challenge



SLB International Trainees



STEM Focused Bootcamp Program



Continued Staff Professional Development



Looking Ahead with Optimism & Renewed Commitment

Ibraheem Al Zaabi

Senior Vice President,
ADNOC Technical Academy

As we turn our eyes towards the future, we do so with a renewed sense of purpose and an unwavering commitment to our mission of training and qualifying future generations of front-line technical talents. The coming year presents us with an array of exciting prospects and aspirations. We will continue to advance our strategic initiatives, focusing on areas that will propel us forward and set new standards of excellence.

One of our key priorities will be the expansion of our digital and technological capabilities. In an era where the digital landscape is ever-evolving, we must equip our trainees and staff with the tools and skills necessary to thrive. We will invest in state-of-the-art facilities, cutting-edge technologies, and innovative teaching methods that will prepare our trainees for the challenges of the modern world.

Furthermore, we will enhance our engagement and collaborations with partners to enrich our academic programs & training service portfolio, broaden our impact, and provide our audiences with a more customized skillset.

Sustainability and social responsibility will remain at the core of our endeavors. Our initiatives will include sustainable campus operations, and community outreach programs that raise awareness and drive positive change.

In addition, we will continue to prioritize the well-being and development of our staff and students. Their success and satisfaction are paramount to our collective achievement. We will create an environment that supports professional growth, fosters creativity, and encourages collaboration.

Let us move forward with optimism, resilience, and an enduring commitment to excellence. The future is bright, and I am excited for all that we will accomplish in the year ahead.

Thank you.



Reach Us

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Office Hours

8:00 am – 3:00 pm Monday – Thursday
8:00 am – 12:00 noon Friday
Closed on public holidays

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